

Annual Quality Assurance Report (AQAR) (2014-15)

Submitted by,

Internal Quality Assurance Cell, C. D. Jain College of Commerce, Shrirampur, Dist - Ahmednagar, Maharashtra

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

I. Details of the Institution

1.1	Name of the Institution	C. D. Jain College of Commerce, Shrirampur			
1.2	Address Line 1	Ward No.1, Rayat Shaikshanik Sankul			
	Address Line 2	College Road, Shrirampur			
	City/Town	Shrirampur			
	State	Maharashtra			
	Pin Code	413709			
	Institution e-mail address	cdjcollege@yahoo.com			
	Contact Nos.	02422-222245 / 02422-222378			
	Name of the Head of the Institut	ion: Principal Dr. L. D. Bhor			
	Tel. No. with STD Code:	02422-222402			
	Mobile:	09421479220			
	Name of the IQAC Co-ordinator	Dr. B. R. Adik			
	Mobile:	9970645474			
	IQAC e-mail address:	adikbr@gmail.com			



1.3 NAAC Track ID (For ex. MHCOGN 18879)

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- 1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)
- 1.5 Website address:

www.cdjcollege.com

EC/67/RAR/57, Dated 15-9-2012

Web-link of the AQAR:

http://www.cdjcollege.com/images/iqac2014-15.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cruele	Crada	CGPA	Year of	Validity
SI. INO.	Cycle	Grade	Accreditation		Period
1	1 st Cycle	B++		2004-05	2010
2	2 nd Cycle	Α	3.16	2012-13	14-09-2017
3	3 rd Cycle				
4	4 th Cycle				

1.7	Date of Establishment of IQAC :	DD/MM/YYYY	15.06.2005

- 1.8 AQAR for the year (for example 2010-11)
 2014-15
- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 - i. AQAR 2012-13 submitted to NAAC on 01-06-2015
 - ii. AQAR 2013-14 submitted to NAAC on 01-06-2015
 - iii. AQAR 2014-15 submitted to NAAC on 01-08-2015
- 1.10 Institutional Status **Permanently affiliated to Pune University, Pune.**

University	State 🗸 (Central		Deemed	Private
Affiliated College	Yes 🗸	No			
Constituent College	Yes	No	 ✓ 		
Autonomous college of UGC	Yes	No	 ✓ 		

	Regulatory Agency appro (eg. AICTE, BCI, MCI,		Yes	No 🗸]
	Type of Institution	Co-education	Men	Won	
	Financial Status Grant-in-	Urban ✓ Grant-in-aid aid + Self Financing	Rural UGC 2(f	☐ Triba	12B
				Sen-imaneing	
1.11	Type of Faculty/Programme	_			
	Arts Science	Commerce [✓ Law	PEI (Phys	Edu)
	TEI (Edu) Engineeri	ng Health	Science	Managemen	t
	Others (Specify)				
1.12	Name of the Affiliating Univ	ersity (for the Colle	eges) Savitri	bai Phule Pune	University, Pune
1.12 1.13	Name of the Affiliating Univ Special status conferred by C				
	-	entral/ State Gover			
	Special status conferred by C	entral/ State Gover Govt. / University	nment UGC/C		
	Special status conferred by C Autonomy by State/Central C	entral/ State Gover Govt. / University	nment UGC/C	SIR/DST/DBT	/ICMR etc
	Special status conferred by C Autonomy by State/Central C University with Potential for	entral/ State Gover Govt. / University Excellence	nment UGC/C	"SIR/DST/DBT/	/ICMR etc
	Special status conferred by C Autonomy by State/Central C University with Potential for DST Star Scheme	entral/ State Gover Govt. / University Excellence	nment UGC/C	SIR/DST/DBT	/ICMR etc No No No



2. IQAC Composition and Activities

2.1	No. of Teachers	05				
2.2	No. of Administrative/Technical staff	01				
2.3	No. of students	01				
2.4	No. of Management representatives	01				
2.5	No. of Alumni	01				
2.6	No. of any other stakeholder and community representatives	01				
2.7	No. of Employers/ Industrialists	01				
2.8	No. of other External Experts	01				
2.9	Total No. of members	08				
2.10	No. of IQAC meetings held	04				
2.11	No. of meetings with various stakeholders:	No. 01	Faculty 02			
	Non-Teaching Staff Students 01	Alumni 01	Others 02			
2.12	Has IQAC received any funding from UGC of	luring the year?	Yes No 🖌			
	If yes, mention the amount					
2.13 Seminars and Conferences (only quality related)						
	(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC					
	Total Nos International	National State	e Institution Level			
	(ii) Themes					



2.14 Significant Activities and contributions made by IQAC

- Strengthening the quality of academics
- Monitoring the performance of the teaching learning activities
- Guiding Teachers for Self Appraisal (Academic Performance Indicators) & promotions through Career Advancement Scheme.
- Research Projects by Faculty members and Paper Publication initiative through Research Committee.
- Certificate/ Diploma in Agro- Business management has been started.
- Internal Audit by parent Institute Rayat Shikshan Sanstha's "Rayat Quality Management System"
- Re-cycle of ISO Certification.
- Tata Consultancy Services (TCS) has been conducted two training programme on "English Communication and Basic Corporate Etiqutee".
- The IQAC has been involved in preparing many reports highlighting the activities of the college. Capacity building programmes are regularly organized for both teaching and non-teaching staff. The IQAC, through its activities, has been an agent of change in the institution ensuring efficient performance of academic and administrative tasks.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements				
1. Strengthing and Monitoring the quality of Academics	a) All the programmes (UG & PG) are regularly monitored with regards to teaching. The feedback on teaching was communicated to teachers shared with faculty and suggestions / recommendations were given by the principal.				
	b) Organisation of lecture series / conferences, semin and workshops especially for designing new curricul were conducted.				
	c) Constitutions of various committees by the college authorities for the current academic year.				
2. GUIDING / Encouraging Teachers	IQAC has been active in understanding and communicating with faculty members regarding Ph.D., M.Phil and Major Minor Research Project. Special guidance given to teaching faculty regarding API.				
3. Research Journal /ISBN publication	 Dhyasparva International Journal of Commerce and Management is started this year. 				
	• C. D. Jain College of Commerce has been registered as publisher and publishes two book as own publisher with ISBN numbers.				
4. Rayat Quality Management System	The parent institute Rayat Shikshan Sanstha, Satara internal quality audit has been done. Every three year the internal quality audit has been taken to enhancing the educational scenario towards quality.				



5. ISO 9001 : 2008	An exercise to visit ISO 9001 : 2008 of department(s) and overall college has been carried out, which has helped us in identifying strength & weakness.
6. LMC & IQAC	Local Managing Council and IQAC 'Co-coordinately takes the decisions and sanctioned the plan derived by IQAC in LMC meeting.
7. Seminar	National Level Seminar on 'Globalization and Branding' sanctioned by BCUD University of Pune.
8. Soft Skill Program	To develop overall personality of students with language and communicative skill. This programme was conducted. Group discussion activity, mock interviews, PowerPoint presentation etc. with skilled guest lecturer series was arranged.

* Attach the Academic Calendar of the year as Annexure-I.

2.15	Whether the AQAR was placed in statutory body Yes 🖌 No						
	Management 🖌 Syndicate 🗌 Any other body						
	Provide the details of the action taken						
	As mention in 2.15						



Part – B Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD & M.Phil	02	Nil	02	Nil
PG	02	Nil	01	Nil
UG	02	Nil	01	02
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	03	03
Diploma	Nil	Nil	03	03
Certificate	Nil	Nil	03	03
Others				
Total	06	Nil	13	11
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/ Elective option / Open options(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	Nil
Annual	05

1.3 Feedback from stakeholders* (On all aspects)	Alumni	✓	Parents	✓	Employers 🖌 Students 🖌
Mode of feedback :	Online	-	Manual	✓	Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure-II



- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
 - The University of Pune revised syllabus after 5 years. Revision of Syllabus for S.Y.B.Com and S.Y.B.C.A. have been included form this year.
 - To understand the general commercial transactions.
 - To make aware the students about postal, banking, Insurance transactions.
 - To know the importance of various taxes & other relevant statutes in day-to-day working of business.
 - To prepare the students for becoming an independent businessman or a consultant.
 - To prepare students for various competitive examinations.
- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil



Criterion – II

2. Teaching, Learning and Evaluation

2.1	Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
	permanent faculty	13	03	10		
2.2	No. of permanent faculty	with Ph.D	. 09			

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst. Associate Professors Professors Professors		Others		Total				
R	V	R	V	R	V	R	V	R	V
	01		01						

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	05	34	14
Presented papers	03	30	06
Resource Persons	Nil	12	07

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - ICT enabled teaching and learning process followed
 - Students Centered teaching strategies were introduced
 - Case study, role play, industrial visit and field visits are arranged.
 - The Skill based courses for post graduate degree courses of Savitribai Phule Pune University. Course related skill- based practical work will be entire base on the skills to be developed among the students. That includes projects, filed work, group discussion and presentation.
- 2.7 Total No. of actual teaching days during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar Coding, Double valuation, Photocopy, supply of online question papers

190

- Only First year examinations are conducted at college level in fair and transparent way by the college examination Cell department.
- Re-term examination arranged for repeater students.
- Revaluation, rechecking and photocopy process is followed to give justice to the students.

16

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

Title of the

Programme

B.Com

B.C.A.

2.11 Course/Programme wise distribution of pass percentage :

Total no. of

students

appeared

368

59

M.Com.	92	25.00	30.43	31.52	9.78	96.73
M.C.A.	53	9.43	32.06	45.28	5.66	92.45

Distinction %

13.59

5.08

- $2.12 \hspace{0.1in} \text{How does IQAC Contribute/Monitor/Evaluate the Teaching \& Learning processes:} \\$
 - a) The IQAC periodically conducts sessions to explore avenues to enhance teacher effectiveness through professional skill developments programmes.
 - b) IQAC encourages research publications, paper presentations and participation in International/ National /regional workshops, conferences and seminars.
 - c) Periodical review of the teaching and learning process communicated at the end of each semester.
 - d) IQAC has evaluated teaching & learning process through feedback from students.
 - e) Result was analysed by teachers and subject wise performance communicated to IQAC and Rayat Shikshan Sanstha Satara.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	Nil
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.13 Initiatives undertaken towards faculty development





III %

2.44

8.47

82%

Division

II %

17.39

25.42

I %

33.97

37.29

03

Pass %

67.39

76.00



2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	05		04
Technical Staff				



Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - As per the guidelines given by the IQAC majority P.G. students were participated in presentation of M.Phil and Ph.D. research scholars.
 - Research climate prepared and maintained by the IQAC through research centre.
 - M.Com students were select the local subjects for project work and consider various financial and non-financial issues of institution working in districts.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01			01
Outlay in Rs. Lakhs			70,000	

* Major research project was submitted to the UGC for financial assistance 31/08/2014 by Dr. G. H. Barhate

3.4 Details on research publications

	International	National	Others
Peer Review Journals		15	
Non-Peer Review Journals		10	
e-Journals		01	
Conference proceedings		04	

3.5 Details on Impact factor of publications:

Range		Average
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h-index ___

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				



3.7	No. of books published	i) With ISBN	No. 04	Chapters	in Edite	ed Books					
	ii) Without ISBN No										
3.8	3.8 No. of University Departments receiving funds from										
	UG	C-SAP	CAS	- D	ST-FIS	т [
	DP	E		D	BT Sch	neme/funds					
3.9	For colleges Auto	nomy	CPE	- I	DBT Sta	ar Scheme					
	INS	PIRE	CE .	A	ny Oth	er (specify)					
3.10	Revenue generated throug	h consultancy	4,000								
3.11	No. of conferences	Level	International	National	State	University	College				
	organized by the Institution	Number		01			01				
	Institution	Sponsoring		BCUD			Research				
		agencies		Savitribai Pune Uni.			Centre C.D. Jain				
				i une cim.			College of				
							Commerce				
3.12	No. of faculty served as e	experts, chairp	ersons or resourc	e persons	06						
3.13	No. of collaborations	Interna	ational 1	National		Any other					
3.14	No. of linkages created d	uring this year									
3.15	Total budget for research	for current ye	ar in lakhs :								
	From Funding agency		From Manage	ment of Uni	versity	College 1 ,	00,000				
	Total 1,	00,000									
3.16	No. of patents received the	nis year	Type of Patent			Number					
				Applied							
			National	Granted							
			nternational	Applied	_						
		-		Granted							
			Commercialised	Applied Granted							
				Granied							



3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year.

ſ	Total	International	National	State	University	Dist	College
	01						01

04

10

02

- 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them
- 3.19 No. of Ph.D. awarded by faculty from the Institution
- 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

	JRF SRF	Project Fe	ellows Any other	01
3.21	No. of students Participated i	n NSS events:		
		University level 11	1 State level	05
		National level	International level	
3.22	No. of students participated	in NCC events:		
		University level 16	State level	01
		National level 03	International level	
3.23	No. of Awards won in NSS:			
		University level	State level	
		National level	International level	
3.24	No. of Awards won in NCC:			
		University level	State level	
		National level	International level	
3.25	No. of Extension activities or	ganized		
	University forum 01	College forum	04	
	NCC 03	NSS	04 Any other ()2



- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Arranged mela for senior citizens
 - Arranged a gathering of SC/ST/Minorities members
 - Disaster Management Workshop was arranged for students to create awareness.
 - Minorities Vikas Shibir was arranged to communicate the Governments and University schemes for the betterment of life and culture in education.
 - Adult continuing education program was arranged.
 - Gender Sensitization Capacity Building for Women "Nirbhaya" The street play etc.
 - "Jagar Janivancha" the project undertakes by college for women safety and creates awareness for girl child.
 - One day workshop was arranged on 'Plagiarism' All M.Phil and Ph.D scholars of this research centre and form P.V.P. college were participated.
 - Mohd. Javed Aziji awareded by "Best Ph.D. Thesis Award" by C. D. Jain College of Commerce.



Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	16 Acres			16 Acres
Class rooms	18		UGC & Rayat Shikshan Sanstha, Satara	18
Laboratories	04	01	UGC	05
Seminar Halls				
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	01	03	Pune University	04
Value of the equipment purchased during the year (Rs. in Lakhs)	74,48,482	31,34,750	UGC & Rayat Shikshan Sanstha, Satara	
Others		1,77,146		

4.2 Computerization of administration and library

- Fully Computerized library with Soul 2.0 Software by INFLIBNET was done.
- Information resource center with 6 computer lab is available for students to access Online Information Resources.
- OPAC is available.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	9617	305927	1481	188124	11098	224051	
Reference Books	29049	529675	802	78483	29851	608158	
e-Books							
Journals	34	94250	02	4000	36	99250	
e-Journals			N-LIST	5000			
Digital Database							
CD & Video		149					
Others (specify)	8123	36611			8213	36611	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	82	02	02			06	01	
Added	14	01	01	01		03		
Total	96	03	03	01		09	01	



4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training & Workshop for teachers and office staff were conducted for technology upgradation like office automation software, use of library software.

4.6 Amount spent on maintenance in lakhs :

i)	ICT	4,86,970
ii)	Campus Infrastructure and facilities	92,966
iii)	Equipments	1,34,750
iv)	Others	88,435
	Total :	7,73,121



Criterion – V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Designing the student friendly website with updated information
 - Brief mention in the college prospectus and college website
 - Library orientation programme for newly admitted students.
 - Making awareness among students about newly framed rules and regulation of college and displaying them on the boards.
 - Informal discussion with the staff members regarding the use of ICT in class room teaching. Collection of databases of ICT teaching in classrooms.
- 5.2 Efforts made by the institution for tracking the progression
 - The principal arrange meetings with Non- teaching staff every month to take review and overall progress.
 - Conducted meeting with HODs of the departments to take review of the syllabus and activities which are being run in the college.

PG

313

Ph. D.

11

Others

17

• Databases available in the concern departments.

5.3 (a) Total Number of students

(b) No. of students outside the state

_

UG

1565

(c) No. of international students

	No	%	
Men	1045	54.82	Women

861	⁹⁰ 45.18
No	0/2

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1154	236	24	447	04	1865	987	243	30	639	07	1906

Demand ratio 1:2 Drope

Dropout % Dropout % is negligible (less than 0.5%)

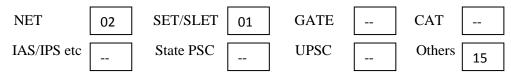


- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Special reading room provided to the students. Information regarding various competitive exams provided.
 - Purchased new books of MPSC and Banking examination as per the demand by the students.
 - To bring into notice the advertisements appear in the newspapers and magazines.
 - Arranging special coaching for students appear for competitive examination specially for CA /CS/ CPT/ICWA/ Banking students.

No. of students beneficiaries



5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

- Tata Consultancy Services conducted 100 hrs. Training programme of "English Communication and Basic corporate Etiquette in month of December.
- TCS conducted campus interviews.
- The MOU between TATA Business Support Services for BPO center located in the premises.

No. of students benefitted

108

5.7 Details of campus placement

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
01	102	18	52			

- 5.8 Details of gender sensitization programmes
 - Personality Development seminar organised for girls students in which Hon. Dr. Prernatai shinde and Dr. Mrs. Ujjwala Bhor delivered a speech on "Challenges before Girls in society"
 - Nirbhaya Kanya workshop inaugurated by DYSP Mrs. Sunita Thakre. Dr. Mrs. Suchita Bhattad delivered a sppech on "Importance of Healthy Diet"
 - Girl's students arranged programme on the occasion of New Year and delivered speeches on the responsibility of society towards women.
 - On the occasion of Savitribai Phule Jyanti a programme was organised in which Girls performed a stage show.



5.9	Students	Activities
5.7	Students	rictivities

5.9.1	No. of students participation	ated in Sp	orts, Games and	other even	its	
	State/ University level	08	National level	03	International level	
	No. of students participa	ted in cul	ltural events			
	State/ University level	02	National level		International level	
5.9.2	No. of medals /awards v	won by st	udents in Sports,	Games and	d other events.	
Sports	: State/ University level	04	National level	02	International level	
Cultura	l: State/ University level		National level		International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	05	5,016
Financial support from government	617	56,44,614
Financial support from other sources	139	13,85,000
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs	: State/ University level	01	National level	 International level	
Exhibition	n: State/ University level	01	National level	 International level	

5.12 No. of social initiatives undertaken by the students

04

- 5.13 Major grievances of students (if any) redressed:
 - 1. Conducted a meeting to solve the grievances of students regarding the discipline in the college. Minor incidents of indiscipline solved by the grievance committee.
 - 2. A separate time table framed in which the faculty members keep vigilance to maintain the discipline in the premises as per the grievances made by the guardians.



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

• Our Vision :

"To provide quality business education, accessible and affordable to the rural masses and to promote research and entrepreneurship for the development of rural area."

• Our Mission :

The mission statement of the college reflects our endeavor to translate the vision in to reality. Our mission is:

- i) To motivate the students from rural area to go in for commerce education.
- ii) To provide complete commerce education right from XI Std. to Ph.D.
- iii) To enrich commerce education through seminars, tutorials, field visits, industrial tours, quiz contest, essay competitions etc.
- iv) To motivate and train students for self employment.
- v) To encourage and coach students for M.B.A., CET, C.A., C.W.A. and C.S. examinations.

6.2 Does the Institution has a Management Information System

Yes, Admission, examination and library operations are run with the help of appropriate software.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Most of our faculty members are representatives of various of boards of studies they were discussing about the changes in syllabi.
- S.Y.B.Com- I & M.Com II syllabi were revised.
- Human Right, Cyber Crime and Securities and skilled based courses introduced at PG level.

6.3.2 Teaching and Learning

- 1) Two classes were turned into digital classes.
- 2) Students were encouraged to stage, street plays and one act plays on the central open stage.
- 3) ICT enabled teaching and learning process followed.
- 4) Student centered teaching strategies were introduced.
- 5) Case study, Industrial visit are arranged.
- 6) Interactive lectures and group discussion were arranged.

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6.3.3 Examination and Evaluation

Separate college examination officer appointed by the college as per guidelines given by the University. All the internal and university level examination was conducted through CEO.

6.3.4 Research and Development

- 18 M.Phil. and 05 Ph.D. students were admitted. Local & State level problems are considered for their research purpose.
- One day workshop was conducted for framing of hypotheses.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Automation of Central Library is done through SOUL 2.0 software.
- Office Automation done through the Virudhi software.
- First year result generated using Virudhi software.

6.3.6 Human Resource Management

- Rayat Shikshan Sanstha conduct quality improvement programmes for Non-teaching faculty on 8th May every year. At least three teaching faculty members have to attend one day academic seminar at Satara. Satff members are addressed by experts from various universities.
- All human resource activities managed by HRMS software by MKCL for Job appointment, transfer and promotion etc.
- Training programme arranged for newly appointed staff at central office.

6.3.7 Faculty and Staff recruitment

Three administrative staff was appointed by the Rayat Shikshan Sanstha, Satara.

- 6.3.8 Industry Interaction / Collaboration
 - Industrial visit was arranged for PG students.
 - M.Phil and Ph.D students were advised to take local industrial issues for research. Their visit to MIDC Shrirampur and co-operative industrial state were arranged.
 - Tata Consultancy Services conducted campus interview and 18 candidates were selected.

6.3.9 Admission of Students

- Class wise admission dates were scheduled for smooth process. Student admitted to college by merit.
- College has strictly followed reservation norms of government and University.
- Counselling to students to choose appropriate choice / combination of subject at the time of admission.



6.4 Welfare schemes for

Teaching	Staff welfare committee arranges the various
	schemes.
Non teaching	Staff welfare committee arranges the various
	schemes.
Students	

6.5 Total corpus fund generated



6.6 Whether annual financial audit has been done

Yes 🖌



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type		External	In	ternal
	Yes/No	Yes/No Agency		Authority
Academic	Yes	Rayat Shikshan Sanstha, Satara	Yes	Principal
Administrative	Yes	Rayat Shikshan Sanstha, Satara	Yes	Principal

6.8 Does the University/ Autonomous College declares results within 30 days?

	For UG Programmes Yes No ✓
	For PG Programmes Yes No 🗸
6.9	What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? The University encourages the colleges to go for Autonomy.

6.11 Activities and support from the Alumni Association

The Alumina's comes together twice in the year to access the progress of the institute. Two cash prize declared for the 1^{st} in SYBCom & M.Com - I.

6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher Association makes valuable suggestions for the overall performance and improvement of the college.



6.13 Development programmes for support staff

Our mother institute Rayat Shikshan Satara arrange workshops for newly appointed staff and also for new technology introduced at Sanstha level.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Plantation of trees and proper maintenance of the garden.
- Environment Awareness Program conducted on World Environment Day by NSS.
- Save Tree Save Environment, Save water rally's were organised by the college.



Criterion – VII

7. Innovations and Best Practices

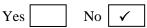
- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Online Journal "International Journal of Commerce and Management has been started.
 - Tata Consultancy Services has conducted two training programme on " On English Communication and Basic Corporate"
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - All the programmes are regularly monitored with regard to teaching. The Feedback on Teaching was communicated to teachers, shared with faculty and suggestions/ recommendations were given by the Principal. This has helped in enhancing the quality of programmes.
 - Through notices the teachers are informed to write work diary and teaching plan and they are periodically examined and attested by the head of the department, and head of institutions. The academic calendar includes curricular, co-curricular and extracurricular activities.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Skilled development inputs were added to the curriculam.
 - Publication of research papers and books by faculty.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Special subject taught at S.Y.B.Com. level to create environment awareness.

7.5 Whether environmental audit was conducted?





7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

• Strengths:

- 1. Rayat Shikshan Sanstha Estd. In 1919 has rich heritage and is trusted Educational Institution in Maharashtra
- 2. C.D.Jain College of commerce has been successful in popularising commerce education in rural area. It has established brand as "The Complete Commerce College!" providing education from Xi Std. To Ph.D. Commerce, B.C.A. and M.C.A.
- 3. The college has established close rapport with students, parents, businessman, traders 7 the general public.
- 4. The research centre carries out Research regarding local problems.
- 5. Awareness regarding economic issues aroused through lectures and news paper articles.
- 6. Consultancy in Taxation, consumer awareness, Agrarian problems, stress management and physical fitness.
- 7. Soft Skill development programs and guidance regarding CA, CS, CW, and MBA bearing fruits with increasing number of students launching successful carrier.
- 8. The college faculty is well known in academics.
- 9. Strong Gymkhana, Sport Section and special Gymnasium for Women in Women Hostel.
- 10. Human Resource Management System (HRMS) by MKCL has created impact among society for qualified and qualitative staff recruitment through online form and online examination process.
- 11. Rayat Shikshan Sanstha has strong Internal Audit System and Rayat Quality Management System (RQMS) to provide quality education to students.
- 12. Rayat Shikshan Sanstha developed strong research initiative and provide research grant for same.

• Weakness:

- 1. Shared campus with Jr. College.
- 2. Corpus funds for research to be increased.
- 3. More industry linkage is needed.
- 4. Alumni Association to be registered

• Opportunities:

- 1. More job oriented carrier courses
- 2. Govt. And NGO projects should be undertaken.
- Challenges :
 - 1. Keeping abreast with the changing technology.
 - 2. Funds for infrastructure and Research to be augmented.
 - 3. Collaborations with reputed institute.



8. <u>Plans of institution for next year</u>

- **1.** For improving the quality of service delivery to the students.
- **2.** Improving Admission process by doing Online Admission Processs.
- **3.** Online Feedback system should be incorporated through Virrdhi Software
- **4.** Faculty will be encouraged and facilitated to increase their research output to at least one peer reviewed publication every year.
- **5.** To encourage our faculty members to participate in research conferences, seminars and Faculty Development Programs conducted by other reputed institutes and organizations.



Name : Dr. B. R. Adik

Signature of the Coordinator, IQAC

Name : Prin. Dr. L. D. Bhor

Signature of the Chairperson, IQAC



Abbreviations:

CAS Career Advanced Scheme _ CAT Common Admission Test _ CBCS Choice Based Credit System -CE Centre for Excellence _ COP Career Oriented Programme _ CPE College with Potential for Excellence _ DPE Department with Potential for Excellence _ GATE -Graduate Aptitude Test NET National Eligibility Test _ PEI -Physical Education Institution SAP Special Assistance Programme _ SF Self Financing _ SLET State Level Eligibility Test -TEI **Teacher Education Institution** _ UPE University with Potential Excellence -UPSC Union Public Service Commission _

Annexure I



Annexure-I

ACADEMIC CALENDAR – 2014-15

June - 2014

Date	Day	Business
01/06/2014	Sunday	
02/06/2014	Monday	F.Y.Bcom Admission Process Starts
03/06/2014	Tuesday	
04/06/2014	Wednesday	
05/06/2014	Thursday	World Environmental Day.
06/06/2014	Friday	
07/06/2014	Saturday	
08/06/2014	Sunday	
09/06/2014	Monday	
10/06/2014	Tuesday	World Eye – Donation Day.
11/06/2014	Wednesday	
12/06/2014	Thursday	S.Y.Bcom Admission Process Starts
13/06/2014	Friday	
14/06/2014	Saturday	Hostel Committee Meeting
15/06/2014	Sunday	
16/06/2014	Monday	First Term Starts. Head of Department's Meeting with Principal
17/06/2014	Tuesday	
18/06/2014	Wednesday	Vharanda Supervision Meeting
19/06/2014	Thursday	
20/06/2014	Friday	Institutional Calendar Committee Meeting.
21/06/2014	Saturday	
22/06/2014	Sunday	
23/06/2014	Monday	N.S.S. Committee Meeting.
24/06/2014	Tuesday	
25/06/2014	Wednesday	N.C.C. Committee Meeting.
26/06/2014	Thursday	Birth Anniversary of Chh. Shahu Maharaj.
27/06/2014	Friday	
28/06/2014	Saturday	Staff Welfare Committee Meeting.
29/06/2014	Sunday	
30/06/2014	Monday	



Date	Day	Business
01/07/2014	Tuesday	Non-Teaching Staff meeting
02/07/2014	Wednesday	
03/07/2014	Thursday	
04/07/2014	Friday	Planning Forum Committee Meeting.
05/07/2014	Saturday	
06/07/2014	Sunday	
07/07/2014	Monday	Principal's Address.(F.Y.Bcom.)
08/07/2014	Tuesday	Library Committee Meeting.
09/07/2014	Wednesday	IQAC meeting
10/07/2014	Thursday	
11/07/2014	Friday	World Population Day.
12/07/2014	Saturday	
13/07/2014	Sunday	
14/07/2014	Monday	College Beautification Committee Meeting.
15/07/2014	Tuesday	T.Y.Bcom Admission process Start
16/07/2014	Wednesday	Earn & Lean Committee Meeting.
17/07/2014	Thursday	M.com. Admission Starts
18/07/2014	Friday	Day of Remembrance of Annabhau Sathe
19/07/2014	Saturday	Vhranda Supervision Meeting
20/07/2014	Sunday	
21/07/2014	Monday	Gymkhana Committee Meeting.
22/07/2014	Tuesday	
23/07/2014	Wednesday	Lokhmanya Tilak Birth Anniversary
24/07/2014	Thursday	
25/07/2014	Friday	Examination Committee Meeting.
26/07/2014	Saturday	N.S.S Volunteer Orientation.
27/07/2014	Sunday	
28/07/2014	Monday	Karmveer Vidya Prabodhini Meeting
29/07/2014	Tuesday	Ramjan Id
30/07/2014	Wednesday	
31/07/2014	Thursday	

July - 2014



Date	Day	Business
01/08/2014	Friday	Death Anniversary of Lokmanya Tilak.
02/08/2014	Saturday	Extramural Education Committee Meeting.
03/08/2014	Sunday	
04/08/2014	Monday	
05/08/2014	Tuesday	
06/08/2014	Wednesday	Attendance Committee Meeting
07/08/2014	Thursday	
08/08/2014	Friday	Varanda & Campus Supervision Committee
09/08/2014	Saturday	August Kranti Din.
10/08/2014	Sunday	Rakshabandhan
11/08/2014	Monday	Discipline Grievance Cell Meeting.
12/08/2014	Tuesday	
13/08/2014	Wednesday	
14/08/2014	Thursday	
15/08/2014	Friday	Independence Day.
16/08/2014	Saturday	L.M.C. Board of Management Meeting.
17/08/2014	Sunday	
18/08/2014	Monday	Steering Committee Meeting.
19/08/2014	Tuesday	
20/08/2014	Wednesday	Competitive Examination Meeting
21/08/2014	Thursday	Vidyarthini Munch Committee.
22/08/2014	Friday	
23/08/2014	Saturday	Health Committee Meeting.
24/08/2014	Sunday	
25/08/2014	Monday	
26/08/2014	Tuesday	Right to Information Committee Meeting.
27/08/2014	Wednesday	
28/08/2014	Thursday	
29/08/2014	Friday	
30/08/2014	Saturday	Computer Department Committee Meeting
31/08/2014	Sunday	

August - 2014



September - 2014

Date	Day	Business	
01/09/2014	Monday	Placement & Council Cell Committee Meeting.	
02/09/2014	Tuesday		
03/09/2014	Wednesday		
04/09/2014	Thursday	Staff Academy Lecture	
05/09/2014	Friday	Teacher's Day Celebration.	
06/09/2014	Saturday	Industrial Tour Committee Meeting.	
07/09/2014	Sunday		
08/09/2014	Monday	World Literacy Day.	
09/09/2014	Tuesday	Cultural Meet.	
10/09/2014	Wednesday	Medical Checkup (F.Y.B.Com).	
11/09/2014	Thursday	Medical Checkup (F.Y.B.C.A).	
12/09/2014	Friday		
13/09/2014	Saturday	Research Committee Meeting.	
14/09/2014	Sunday		
15/09/2014	Monday	Alumini committee Meeting	
16/09/2014	Tuesday	Anti-Sexual Harassment Committee Meeting.	
17/09/2014	Wednesday	Adult, continuing Education committee Meeting	
18/09/2014	Thursday	Competitive exam Committee Meeting.	
19/09/2014	Friday	Vivek Wahini Committee Meeting	
20/09/2014	Saturday	Staff Academy Lecture	
21/09/2014	Sunday		
22/09/2014	Monday	Birth Anniversary of Padmabhushan Dr.Karmaveer Bhaurao Patil.	
23/09/2014	Tuesday		
24/09/2014	Wednesday	N.S.S. Day	
25/09/2014	Thursday	UGC Proposal Committee Meeting.	
26/09/2014	Friday		
27/09/2014	Saturday	Academic Audit & Student Feedback Committee Meeting.	
28/09/2014	Sunday		
29/09/2014	Monday	PlanningDevelopment & Quality Assurance Committee Meeting.	
30/09/2014	Tuesday		



Date	Day	Business
01/10/2014	Wednesday	
02/10/2014	Thursday	Birth Anniversary of Mahatma Gandhi & Lal Bahadur Shastri.
03/10/2014	Friday	
04/10/2014	Saturday	
05/10/2014	Sunday	
06/10/2014	Monday	F.Y./S.Y./TY.B.Com. University Exam.
07/10/2014	Tuesday	
08/10/2014	Wednesday	
09/10/2014	Thursday	
10/10/2014	Friday	
11/10/2014	Saturday	
12/10/2014	Sunday	
13/10/2014	Monday	
14/10/2014	Tuesday	
15/10/2014	Wednesday	
16/10/2014	Thursday	
17/10/2014	Friday	
18/10/2014	Saturday	
19/10/2014	Sunday	
20/10/2014	Monday	Internal Examination Start
21/10/2014	Tuesday	
22/10/2014	Wednesday	
23/10/2014	Thursday	
24/10/2014	Friday	
25/10/2014	Saturday	
26/10/2014	Sunday	
27/10/2014	Monday	
28/10/2014	Tuesday	Term End Meeting
29/10/2014	Wednesday	
30/10/2014	Thursday	
31/10/2014	Friday	

October - 2014

Date	Day	Business
01/11/2014	Saturday	
02/11/2014	Sunday	
03/11/2014	Monday	S.Y.Bcom. University Examination
04/11/2014	Tuesday	
05/11/2014	Wednesday	
06/11/2014	Thursday	
07/11/2014	Friday	
08/11/2014	Saturday	
09/11/2014	Sunday	
10/11/2014	Monday	
11/11/2014	Tuesday	
12/11/2014	Wednesday	
13/11/2014	Thursday	
14/11/2014	Friday	
15/11/2014	Saturday	
16/11/2014	Sunday	
17/11/2014	Monday	
18/11/2014	Tuesday	
19/11/2014	Wednesday	
20/11/2014	Thursday	
21/11/2014	Friday	
22/11/2014	Saturday	
23/11/2014	Sunday	
24/11/2014	Monday	
25/11/2014	Tuesday	
26/11/2014	Wednesday	
27/11/2014	Thursday	
28/11/2014	Friday	Death Anniversary of Mahatama Phule
29/11/2014	Saturday	
30/11/2014	Sunday	

November - 2014

Date	Day	Business
01/12/2014	Monday	
02/12/2014	Tuesday	Student Welfare Committee Meeting.
03/12/2014	Wednesday	M.com. Mid sem Exam.
04/12/2014	Thursday	
05/12/2014	Friday	L.M.C. Board of Management Meeting.
06/12/2014	Saturday	Mahanirvan Din of Late Dr. Babasaheb Amedkar.
07/12/2014	Sunday	
08/12/2014	Monday	N.C.C. Committee Meeting.
09/12/2014	Tuesday	Commencement of NCC Camp.
10/12/2014	Wednesday	Competitive Examination Meeting
11/12/2014	Thursday	
12/12/2014	Friday	Commencement of NCC Camp.
13/12/2014	Saturday	Attendance Committee Meeting.
14/12/2014	Sunday	
15/12/2014	Monday	Discipline Grievance & Redresser cell Meeting
16/12/2014	Tuesday	Staff Academy lecture.
17/12/2014	Wednesday	
18/12/2014	Thursday	Alumini Committee Meeting
19/12/2014	Friday	U.G.C. Committee Meeting.
20/12/2014	Saturday	
21/12/2014	Sunday	
22/12/2014	Monday	
23/12/2014	Tuesday	Hostel Committee Meeting.
24/12/2014	Wednesday	Research Committee Meeting.
25/12/2014	Thursday	Christmas
26/12/2014	Friday	
27/12/2014	Saturday	Staff Academy lecture.
28/12/2014	Sunday	
29/12/2014	Monday	Mahila Manch Committee Meeting
30/12/2014	Tuesday	
31/12/2014	Wednesday	Library Committee Meeting.

December - 2014



January - 2015

Date	Day	Business
01/01/2015	Thursday	
02/01/2015	Friday	
03/01/2015	Saturday	Birth Anniversary of Savitribai Phule.
04/01/2015	Sunday	
05/01/2015	Monday	Placement & Counselling Cell Committee Meeting.
06/01/2015	Tuesday	
07/01/2015	Wednesday	Cultural Committee Meeting
08/01/2015	Thursday	
09/01/2015	Friday	Staff Academy Lecture
10/01/2015	Saturday	Competitive Exam Committee Meeting.
11/01/2015	Sunday	
12/01/2015	Monday	Birth Anniversary of Swami Vivekanand Youth Week Begins.
13/01/2015	Tuesday	Student Council Committee Meeting.
14/01/2015	Wednesday	Makar Sankranthi.
15/01/2015	Thursday	
16/01/2015	Friday	Educational Tours Visit Planning Meeting.
17/01/2015	Saturday	
18/01/2015	Sunday	
19/01/2015	Monday	
20/01/2015	Tuesday	Annual Price Distribution
21/01/2015	Wednesday	
22/01/2015	Thursday	
23/01/2015	Friday	Vivek Wahini Committee Meeting.
24/01/2015	Saturday	Staff Academy Lecture
25/01/2015	Sunday	
26/01/2015	Monday	Republic Day.
27/01/2015	Tuesday	
28/01/2015	Wednesday	Annual Sports Day.
29/01/2015	Thursday	
30/01/2015	Friday	Death Anniversary of Mahatma Gandhi.
31/01/2015	Saturday	

Date	Day	Business
01/02/2015	Sunday	
02/02/2015	Monday	F.Y.Bcom Practical Exam.
03/02/2015	Tuesday	
04/02/2015	Wednesday	Educational Tours & Visits – Planning Meet.
05/02/2015	Thursday	
06/02/2015	Friday	Staff Academy lecture
07/02/2015	Saturday	
08/02/2015	Sunday	
09/02/2015	Monday	
10/02/2015	Tuesday	University Foundation day
11/02/2015	Wednesday	Gymkhana Committee Meeting.
12/02/2015	Thursday	
13/02/2015	Friday	
14/02/2015	Saturday	
15/02/2015	Sunday	
16/02/2015	Monday	
17/02/2015	Tuesday	
18/02/2015	Wednesday	
19/02/2015	Thursday	Birth Anniversary of Chh. Shivaji Maharaj
20/02/2015	Friday	
21/02/2015	Saturday	Staff Academy Lecture
22/02/2015	Sunday	
23/02/2015	Monday	Birth Anniversary of Sant Gadage Maharaj.
24/02/2015	Tuesday	
25/02/2015	Wednesday	Commencement of F.Y.B.comUniversity Exam.
26/02/2015	Thursday	
27/02/2015	Friday	
28/02/2015	Saturday	

February - 2015

Date	Day	Business
01/03/2015	Sunday	
02/03/2015	Monday	
03/03/2015	Tuesday	Dhuliwandan
04/03/2015	Wednesday	
05/03/2015	Thursday	
06/03/2015	Friday	Staff Academy lecture
07/03/2015	Saturday	
08/03/2015	Sunday	
09/03/2015	Monday	
10/03/2015	Tuesday	
11/03/2015	Wednesday	S.Y., T.Y. University Practical Exam
12/03/2015	Thursday	
13/03/2015	Friday	
14/03/2015	Saturday	
15/03/2015	Sunday	
16/03/2015	Monday	
17/03/2015	Tuesday	
18/03/2015	Wednesday	
19/03/2015	Thursday	
20/03/2015	Friday	
21/03/2015	Saturday	
22/03/2015	Sunday	
23/03/2015	Monday	S.Y., T.Y. University Exam
24/03/2015	Tuesday	
25/03/2015	Wednesday	
26/03/2015	Thursday	
27/03/2015	Friday	
28/03/2015	Saturday	
29/03/2015	Sunday	
30/03/2015	Monday	Death Anniversary of Laxmibai Bhaurao Patil.
31/03/2015	Tuesday	

March - 2015

Month – April 2015

Date	Day	Business
01/04/2015	Tuesday	
02/04/2015	Wednesday	
03/04/2015	Thursday	
04/04/2015	Friday	
05/04/2015	Saturday	
06/04/2015	Sunday	
07/04/2015	Monday	
08/04/2015	Tuesday	
09/04/2015	Wednesday	
10/04/2015	Thursday	
11/04/2015	Friday	
12/04/2015	Saturday	
13/04/2015	Sunday	
14/04/2015	Monday	Birth Anniversary of Dr. Babasaheb Ambedkar.
15/04/2015	Tuesday	
16/04/2015	Wednesday	
17/04/2015	Thursday	
18/04/2015	Friday	
19/04/2015	Saturday	
20/04/2015	Sunday	
21/04/2015	Monday	
22/04/2015	Tuesday	Vasundhara Din.
23/04/2015	Wednesday	
24/04/2015	Thursday	
25/04/2015	Friday	
26/04/2015	Saturday	
27/04/2015	Sunday	
28/04/2015	Monday	
29/04/2015	Tuesday	
30/04/2015	Wednesday	Second Term Concluded



Month – May 2015

Date	Day	Business
01/05/2015	Thursday	Maharashtra Din.
02/05/2015	Friday	
03/05/2015	Saturday	
04/05/2015	Sunday	
05/05/2015	Monday	M.Com. Exam. Begins
06/05/2015	Tuesday	
07/05/2015	Wednesday	
08/05/2015	Thursday	
09/05/2015	Friday	Death Anniversary of Pdm. Dr. Karmaveer Bhaurao Patil.
10/05/2015	Saturday	
11/05/2015	Sunday	
12/05/2015	Monday	
13/05/2015	Tuesday	
14/05/2015	Wednesday	
15/05/2015	Thursday	
16/05/2015	Friday	
17/05/2015	Saturday	
18/05/2015	Sunday	
19/05/2015	Monday	
20/05/2015	Tuesday	
21/05/2015	Wednesday	
22/05/2015	Thursday	
23/05/2015	Friday	
24/05/2015	Saturday	
25/05/2015	Sunday	
26/05/2015	Monday	
27/05/2015	Tuesday	
28/05/2015	Wednesday	
29/05/2015	Thursday	
30/05/2015	Friday	



Annexure-II

Alumni Feedback Analysis

Conclusion & Suggestion

• Conclusion:

A. 83% of the Alumni said that -

- 1. Internet facility is very good.
- 2. Examination conducted by college is very good.
- 3. Work is made available when ever is required.
- 4. Payment of scholarship is made time to time.
- 5. Anti raging committee is working well.

B. 75 % of the Alumni opinion is that -

- 1. Sports facilities are very good.
- 2. Teachers are conducted classes regularly.
- 3. Teachers actually participate in extra curricular activities.
- 4. Earn & Learn Scheme is run by the college is very good.
- 5. College campus is very beautiful.

• Suggestions:

1. Office should be modified and computerize.



Parent Feedback Analysis Conclusion & Suggestion

• Conclusion:

A. 80 % of the parent's opinion is that-

- 1. Teachers standard of teaching is very good.
- 2. Soft skill development program is very good.
- 3. Library facilities is very good.
- 4. Hostel facility is very good.
- 5. There is a strong anti sexual harassment cell in the college.
- 6. Remedial classes are conducted regularly.

B. 70 % of the parent's opinion is that-

- 1. Teachers actually participate in extra curricular activities.
- 2. Health center facilities is very good.
- 3. Departmental facilities is very good.
- 4. Earn & Learn scheme is run by the college is very good.
- 5. There is sufficient provision of add on courses

• Suggestions:

- 1. Sufficient drinking water facility should be made available for students and staff.
- 2. Class room should be built.



Assessment of the Teacher by Students Conclusion & Suggestion

• Conclusion:

- 1. 80 % Students opinion is that their teachers have subjects knowledge at excellent level.
- 2. 75 % Teachers have an ability to explain difficult areas in syllabus
- 3. 75 % Students opinion is that teachers give them model questions of topic thought.
- 4. 75 % Students opinion is that their teachers give them information in the class.
- 5. 72 % Students opinion is that their teachers actually participate in extra curricular activities.

• Suggestions:

1. Security Guard should be appointed for the college gate.



Stakeholders Feedback Analysis

Conclusion & Suggestion

• Conclusion:

A. 88 % of the Stakeholders opinion is that

- 1. Teachers actually participate in extra curricular activities.
- 2. Sports facilities are very good
- 3. Work is made available whenever is required.
- 4. There is sufficient horizontal mobility to the students

B. 75 % of the Stakeholders said that

- 1. Standard of teaching is very good.
- 2. There is sufficient provision of add on courses.
- 3. Remedial classes are conducted regularly.
- 4. Library facilities is very good.
- 5. Anti raging committee is working well
- 6. College campus is very beautiful.

• Suggestions:

1. Drinking water facility & sanitary blocks are essential separately for each floor of the building.